



# Butte Central High School Activities

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## Head Cross Country Coach

### Butte Central Catholic High School – Butte, Montana

#### Position Summary

Butte Central Catholic High School is seeking a dedicated, positive, and student-centered individual to serve as Head Cross Country Coach. This position is responsible for leading and developing a competitive cross country program that emphasizes character, sportsmanship, academic success, and faith-based values.

The Head Coach will foster a culture of commitment, accountability, and growth while creating a meaningful and rewarding experience for all student-athletes.

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#### Key Responsibilities

- Plan, organize, and lead all aspects of the high school cross country program
- Develop and implement training plans that promote athlete growth, safety, and performance
- Create a positive team culture aligned with Butte Central's mission and values
- Provide leadership, mentorship, and support to student-athletes
- Ensure appropriate supervision of student-athletes at all times in accordance with school policies, including during practices, competitions, travel, locker rooms, hotels and all team-related activities
- Coordinate practices, meet schedules, travel, and team communication
- Promote academic success and monitor student-athlete eligibility
- Maintain strong communication with athletes, parents, administration, and school staff
- Ensure compliance with Montana High School Association (MHSA) rules, Diocese of Helena & Butte Central Schools policies
- Collaborate with other coaches and programs to encourage multi-sport participation
- Oversee assistant coaches and program development at all levels including youth and junior high levels

### Preferred Qualifications

- Previous coaching experience (cross country, track & field, or related sport preferred)
  - Strong knowledge of distance running training and athlete development
  - Ability to build relationships and positively motivate high school student-athletes
  - Strong organizational and communication skills
  - Commitment to promoting sportsmanship, teamwork, and personal growth
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### Requirements

- Completion of or willingness to complete required coaching certifications (NFHS Fundamentals of Coaching, etc.)
  - Compliance with diocesan requirements including Virtus training and background check
  - Availability for practices, meets, and team activities throughout the season
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### Program Vision

At Butte Central, we believe athletics are an extension of the classroom. Our cross country program strives to:

- Build disciplined, resilient, and team-oriented student-athletes
  - Encourage multi-sport participation and year-round engagement
  - Represent Butte Central with pride, integrity, and sportsmanship
  - Develop lifelong habits of health, fitness, and leadership
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### How to Apply

Interested candidates should submit a letter of interest, application, 2 reference letters and resume to the Butte Central High School Main Office or send to: [chad.petersen@buttecentralschools.org](mailto:chad.petersen@buttecentralschools.org). Applications can be found on our website: [www.buttecentral.org](http://www.buttecentral.org) > Resources>Employment. **Deadline is May 1, 2026 at 12 PM.**